

LITTLE DUNHAM ANNUAL PARISH MEETING

Minutes of the Annual Parish Meeting held on Thursday 8th May 2025 in the Village Hut.

Present: Cllr Simon Fowler (Chair of the Parish Council), Cllr David Walker (Little Dunham Charity) County & District Cllr Mark Kiddle-Morris and eight members of the public.

1. Chairman's Welcome.

The Chairman welcomed everyone to the meeting and, as it was the 80th Anniversary of VE Day, acknowledged the sacrifice of the five from Little Dunham who had lost their lives in the conflict, and thanked everyone from the village who had gone to war.

2. To accept the minutes of the previous Annual Parish Meeting held on 9th May 2024.

Cllr Jane Harding proposed acceptance of the minutes of the previous meeting, this was seconded by Cllr Walker and unanimously agreed. The Chairman duly signed the minutes.

3. To receive a report from the County Councillor.

In addition to his written report (attached) the C/Cllr updated the meeting regarding Local Government Reorganisation and Devolution. The replacement unitary authorities must represent a population of over 500,000 and be on existing boundaries. The Secretary of State will make a decision at the end of the year. A Mayor for Norfolk and Suffolk is expected to be in post by May 2026.

4. To receive a report from the District Councillor.

The report from the District Cllr is attached.

5. To receive a report from Great Dunham Primary School.

In the absence of a report from the School C/Cllr Kiddle-Morris reported that Beeston School, Norfolk County Council and Great Dunham parents are not happy with the proposed closure of the school. If the site was closed it is proposed that it will be used for extremely disabled children.

6. To receive a report from the Little Dunham Charity.

Cllr David Walker presented a report and this is attached.

7. To receive a report regarding the Village Hut Project.

The Chairman reported that the project had concluded that Council will not proceed with a replacement building but continue to refurbish the current building, with some works carried out over the year, with thanks to Cllr Walker.

8. **Open Forum – an opportunity for residents to express their views on matters of interest or concern relating to the village and to suggest ideas for the future.**

A member of the public reported a broken 30mph sign on the Necton Road and this will be reported to Highways.

9. **To note the date for the next Annual Parish Meeting – Thursday 7th May 2026.**

The date of the next meeting was noted and the Chairman thanked everyone for coming and closed the meeting at 7.35pm.

Signed:

Date:

LITTE DUNHAM CHARITY
Registered Charity No. 241875

ANNUAL REPORT 2024/25

The Trustees for the year were:-

Mr Alban Coughlin	- Co-opted Trustee
Mrs Katharine Lenderyou	- Co-opted Trustee
Mr David Walker	- Parish Council Representative
Mr Richard James	- Parish Council Representative

Rev Miriam Fife	- Ex officio – on sick leave <i>Not Veto</i>
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Charitable grants included

Individual Fuel grants totalling	£2451
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Income for year totalled £4,325.55

Expenditure totalled £2,944.90

The accounts have yet to be audited due to statement dates

An investment held by COIF gave dividends totalling £1,139.03 which was down on last year.

The National Savings interest for part of the year was £63.17, until the account was closed and transferred to Lloyds Bank due to low interest rates.

Two accounts were opened with Lloyds. An instant savings account, to ensure that some funds could be available, should they be needed and the rest was invested in a fixed term account due to mature on 4th September 2025.

As from 15th February 2024 the Charity was registered as a Charitable Incorporated Organisation (CIO) Registration Number 1207025, but it has taken some time to get all the accounts changed over. So much so that the Charity has been given two amounts totalling £125 compensation money from Lloyds Bank.

Mrs Susan Nally was the Clerk for the year.

Susan Nally, Clerk to the Little Dunham Charity

8th May 2025

LITTLE DUNHAM CHARITY ACCOUNTS YEAR TO 31 MARCH 2025
RECEIPTS AND PAYMENTS ACCOUNT

INCOME	2024	2025
Dividend from COIF	1293.93	1139.03
Rent on Charity's Land	2830.00	2830.00
Interest: National Savings	114.95	63.17
Interest: Lloyds Bank		24.18
Eastern Power Networks plc	144.17	144.17
Dole Money	0.00	0.00
Lloyds Compensation Money	0.00	125.00
	<u>4383.05</u>	<u>4325.55</u>
 EXPENDITURE		
Clerk's Salary	230.00	230.00
Clerk's Expenses	8.10	8.90
St Margaret's Church	0.00	0.00
Crown Rest Home	0.00	0.00
Individual Charity Grants	2451.00	2706.00
Public Liability Insurance	205.53	0.00
	<u>2894.63</u>	<u>2944.90</u>
Excess of Income over Expenditure	1488.42	1380.65
 Opening Balances: Lloyds		
National Savings	4323.72	5697.19
	<u>14856.56</u>	<u>14971.51</u>
	19180.28	20668.70
Add surplus for the year	<u>1488.42</u>	<u>1380.65</u>
	<u>20668.70</u>	<u>22049.35</u>
 Represented by closing balances:		
Lloyds	5697.19	7025.17
National Savings	14971.51	
Lloyds Fixed Term & Instant Savings		<u>15024.18</u>
	<u>20668.70</u>	<u>22049.35</u>
 COIF Valuation as at 31 March		
	40167.83	38296.33
Total assets at 31 March	60836.53	60345.68

BREAD DOLE/PERPETUAL PROPERTY RENT

this is a rent charge on a property of 50p per year a £5 payment was made on 25th October 2019 which was for payment of £0.50 for 2021, next payment due in 2028

WAYLEAVE PAYMENT (CABLE & WIRELESS UK)

Agreement for 15 years from 23 June 2010
a payment was received in October 2012 of £2303.83 which equates to £153.59 per year
this was to run from the date of the agreement therefore as at 31 March 2024
our investments include a prepayment of £153.59 which will reduce annually
by £153.59 until the end of the existing agreement 2025

UK POWER NETWORKS - ANNUAL WAYLEAVE PAYMENT

Weasenham Tee/land on the NE side of Newton Road - Electrical Apparatus on Property
1 tower, 3 poles, 2 stays and UG Cable
Annual payment in region of £90 per year - reviewed annually by the Energy Network Association

County Councillor for Necton and Launditch

Annual Report April 2024 – March 2025

Budget 2025/26:

Norfolk County Council approved the budget for financial year 2025/26 at its meeting in February 2025. Pressure on the Adults and Children's Social care budgets is increasing year on year, the number of adults over the age of 65 living in Norfolk is increasing and the number of children with identified special needs is also increasing. The annual cost of home to school transport provided by the Council now exceeds £70m. these pressures are reflected in the breakdown of costs set out below.

Key Details from the Norfolk County Council Budget:

- **Gross Budget:** The council has a gross expenditure budget of £2.2 billion (£1.7 billion excluding schools). This includes:
 - £700 million for Adult Social Care
 - £367 million for Children's Services (non-schools)
 - £283 million for Infrastructure
 - £44 million for Communities and Environment
 - £46 million for Fire Services

Net Budget: The net budget for 2025/26 is £572 million. This represents the amount raised through Council Tax to fund the services provided by the council.

- **Budget Growth:** The 2025/26 budget includes an increase of £121 million, which covers:
 - £31 million for inflationary pressures
 - £35 million for legislative pressures (including the increase in the National Living Wage and higher Employers National Insurance contributions)
 - £15 million for demand and demographic pressures
 - Over £25 million to cover recurrent overspends from Adult and Children's Services in 2024/25.
- **Funding and Savings:** While costs have risen by £121 million, funding has only increased by £32 million. The Government has eliminated the Rural Services Delivery Grant which provided £6.5m of extra funding to compensate the Council for having to deliver services across a largely rural county. The funds have been

Norfolk County Council opposes National Grid pylon scheme:

Councillors in Norfolk have objected to a National Grid proposal to construct an electricity transmission line across the county.

National Grid has launched a statutory consultation on plans for an 114-mile overhead power line between Norwich in Norfolk, Bramford in Suffolk and Tilbury in Essex.

In non-statutory consultations, Norfolk County Council has urged National Grid to reconsider the scheme, but the project will be determined by the Secretary of State for energy security and net zero as a Nationally Significant Infrastructure Project (NSIP).

Norfolk County Council's Planning and Highways Delegations Committee agreed at a meeting held on the 10th June 2024 to object to the proposal, arguing that alternative options, including an offshore or underground scheme, had not been adequately considered. The major points of discussion can be found in the minutes of the meeting which are available on the NCC website.

At a recent full council meeting, councillors backed a motion expressing concerns over the proposals.

That motion called for Kay Mason Billig, leader of the council to write to National Grid with several requests, including further consideration of an offshore alternative and of putting more of the power line underground.

Norfolk set to receive highest highways maintenance allocation in the region:

Norfolk is set to receive more than £56 million for highways maintenance for 2025/26. This is £15m more than was expected. The cas is split between revenue and capital. Revenue funding will enable maintenance activities to be carried out such as filling in potholes while capital can be used for improvement schemes such as major resurfacing (nor surface dressing) schemes to prevent highway flooding and funding the parish partnership scheme.

Funding for every local authority across England today can be used throughout 2025/6 on the roads are in most need of repair, and to deliver immediate fixes for communities across Norfolk.

This comes just a few weeks after Norfolk took the top spot for the second year in a row in the National Highways and Transport (NHT) survey on roads and transport. People from across the county gave Norfolk the highest (above average) score in satisfaction with the condition of the highways.

More than 5,300 potholes have been fixed across Norfolk since April this year and of those 99% were repaired by our contractors within the agreed response times. If you see

- £1.00m to Norfolk Assistance Scheme. Delivered by the Norfolk County Council, the scheme includes direct award of assistance, the provision of household items and emergency help, alongside a range of support and guidance
- £0.70m to local councils across Norfolk to provide proactive and crisis support
- £0.25m to Adult Learning to continue free access to a range of courses to help with cooking at home, budgeting, and digital skills.

New strategy puts Norfolk at the forefront of the UK economy:

Ambitious plans for Norfolk's economy have been unveiled in a new strategy to be presented to the county council's cabinet in November.

The strategy seeks to build on Norfolk's influence in key sectors, including clean energy, agri-tech and cutting-edge research.

Norfolk's Economic Strategy, also known as a Local Growth Plan, sets out an overview of the local economy and key priority areas for economic growth.

Norfolk is already at the forefront of some of the UK's most strategically important sectors.

Norfolk is a global leader for offshore wind with £39bn of clean energy investment forecasted over the next 20 years. In Great Yarmouth, the new Operations and Maintenance Campus is expected to create 650 new jobs and new commercial space for the offshore renewable energy sector. This £24.8m partnership project is a collaboration with Great Yarmouth Borough Council, with enabling works well underway.

Work is also underway to examine how to decarbonise the gas supply through the development of a 'Bacton Energy Hub', reusing existing North Sea assets for carbon storage, and blue/green hydrogen production.

The local Agri-Food and Agri-Tech economy puts Norfolk at the epicentre of addressing challenges around food security and climate change. Norwich Research Park is a world-leading research base at the forefront of global food and health research. It is Europe's largest single site hub of research, training, education, and enterprise in food and health.

Norfolk is already well known for a visitor economy which accounts for nearly 20% of all employment. The county was recently successful in bidding to become a Local Visitor Economy Partnership, alongside Visit East of England and Suffolk County Council. This put them on an even footing with the likes of Cornwall, the Peak District, and the Cotswolds who have the same level of Visit England accreditation.

Major infrastructure projects continue to transform how residents and businesses get around. The completion of the Herring Bridge and the start of construction on the long-awaited Long Stratton Bypass will bring a major boost for the local economy. Norfolk has

lanterns. This transition, which began in August 2023, will ensure that, starting in November 2024, 100% of Norfolk County Council's street lighting will use low-energy LEDs.

The final phase of this project will save approximately 1,099,032 kWh of energy each year, translating to an estimated £380,000 in savings based on current electricity prices.

Since the first LED streetlights were installed in 2008, the county has saved around 71 million kWh of energy, reducing carbon dioxide emissions by over 22,200 tonnes, equivalent to the carbon savings of 6.7 million litres of diesel. This project marks another significant achievement in Norfolk's ongoing commitment to reducing its environmental impact and promoting energy sustainability.

Discover the Best of Norfolk: Explore 1,500 Miles of Scenic Trails for Walking, Cycling, and Horse-Riding

Norfolk offers over 1,500 miles of beautiful walking, cycling, and horse-riding routes, each showcasing the county's unique nature and rich cultural heritage. Whether you're exploring tranquil river valleys, historic landscapes, or scenic coastal paths, Norfolk's trails offer something for every adventurer.

Highlights include the **Angles Way**, a 93-mile walking route through woodlands and heathland, and the **Boudicca Way**, a 36-mile journey through ancient Roman and Iceni heritage sites. For those seeking to explore the Broads, the **Bure Valley Path** offers a 9-mile route along a heritage railway. History buffs will enjoy the **Kett's Country Trail**, which follows the story of Kett's Rebellion, while the **Peddars Way** takes you along an ancient Roman road.

Other stunning routes include the **Norfolk Coast Path** (a 112-mile National Trail), the **Marriott's Way** (26 miles of scenic walking, cycling, and horse-riding), and the **Wherryman's Way**, a 40-mile trek through the beautiful Broads National Park.

Whether you're interested in history, nature, or simply exploring the countryside, Norfolk's extensive network of trails provides the perfect way to experience this beautiful region.

For more information please visit www.norfolk.gov.uk/article/42852/Norfolk-Trails

The division will change at the next County Council election (possibly in 2026) due to a review of division boundaries across Norfolk carried out by the Boundary Commission. The change will see the parish of Necton replaced by the parishes of Swanton Morley and Hoe. The division will be renamed Launditch. The boundaries of any unitary council covering the Breckland area will require swift work to enable elections to the new authorities in 2027.

During the year I have attended meetings of the following committees as a voting member:

Council; Scrutiny Committee; Planning (Regulatory) Committee (Vice Chair); Audit and Governance Committee; Adult Social Care Performance Review Panel; Breckland Area Museums Committee; Norfolk Safeguarding Adults Board; Planning and Highways Delegations Committee (non voting).

Mark Kiddle-Morris, Member for Necton and Launditch.

May 2025.

Our Corporate Plan Achievements 2024-25



Corporate Plan

Breckland is a Council that cares, listens, and supports people and businesses within our district. We are proud of our district, and as an organisation we are working hard to make it a place where people and businesses can thrive, inspiring them to live, work, visit or do business here.

Our Corporate Plan sets out what we're going to do to make this happen and how we plan to do this. Through our actions we want to make things better. But we know we can't do this alone, which is why we work together with others to make a greater impact. This includes a commitment to leading our area into a greener future, in partnership with others, so that we - and future generations - can continue to enjoy and benefit from our natural environment.

As a council, we have big ideas and challenge ourselves to come up with new and creative ways to meet the needs of the communities we serve, especially those who need our help the most. We are also an employer that encourages our staff to grow and develop, empowering them to achieve their full potential and deliver for our district

Our priorities for the future are grouped across three key themes:

- **Thriving Places**
- **Inspiring Communities**
- **Working Smarter 2035**

This document outlines just some of the projects and activities we have delivered throughout 2024-25 against these overarching commitments and priorities.



Thriving Places

'We will play an active role in creating the right conditions for new and existing local businesses to thrive.'

- Honouring our district's rich heritage, we secured £1 million in funding and launched the Swaffham Historic Market Town project which has seen a number of buildings undergo improvements as part of the scheme.
- Working collaboratively with partners, we helped secure £20 million LTPFT funding for Thetford and will continue to align this with our Future Breckland Programme.
- To enhance local skills and opportunities we launched our Boost programme through UKSPF to provide improved opportunities for over 150 residents aged between 16-30 years old. In addition, we've supported career days and enabled 30 Skills Boot Camps.
- To tackle housing challenges, we adopted a comprehensive strategy outlining how we will collaborate with stakeholders to boost affordable housing supply, enhance quality and sustainability, and support vulnerable residents with their housing needs.
- To inspire future generations, we arranged for 300 children to visit local businesses as part of National Manufacturing Day. We also worked in partnership with local schools to deliver the Young Enterprise Programme.
- Recognising the needs of the district, we have created a new Rural Business Support service to support our rural business community.
- To help support our local economy and fill empty commercial units, we awarded £50k to 7 new or expanded businesses through our Meanwhile programme.
- To improve the provision of activities for young people, we enabled the development of a new Youth Hub with Attleborough Town Council.
- Working towards greener ways of travel, we have funded feasibility work to help unlock a new walking and cycling route between Watton and Swaffham.
- To increase footfall into our town centres, we worked in Partnership with Norfolk County Council to deliver funded activity as part of the Love Your Market Town initiative. This included treasure trails and craft workshops.
- Using enforcement to protect our local spaces, we issued Fixed Penalty Notices, Environmental Protection Abatement Notices and Community



Protection Notices where required. In addition, we suspended licenses where required and issued formal enforcement notices.

- Continuing our commitment to preserve local heritage, we secured match funding from Historic England for a revised Conservation Area Appraisal, Management Plan and Shop Front Design Guide. We also delivered skills workshops on heritage construction works.
- To support local businesses with job retention, diversification and expansion, we administered £750k of business grant funding which has helped create 37 new jobs and safeguard a further 52.
- Recognising the need to unlock new housing developments we helped to launch the Norfolk Nutrient Mitigation Fund with £10m available for local schemes.
- Continuing our commitment to support the local economy, we distributed £1m of Rural England Prosperity Funding (REPF), which saw a total of £3.2m investment leveraged, supporting 57 Breckland business and community organisations.
- With a targeted approach to increasing footfall in the town centre, we delivered the InThetford Festival with a range of partners.
- To further support housing needs and sustainable growth, we secured £1m Brownfield Funding to unlock affordable homes across the district.
- To support visitors to the town, we completed design, delivery, and installation of Wayfinding signage in Attleborough.
- Working closely with partners, we used £125k of Norfolk Investment Framework funding to deliver a business case and designs for a new state-of-the-art digital and creative centre in Watton. This work also included community and business support to evidence demand, including sessions to help local people improve their IT skills.
- To ensure the best use of high street properties, we obtained approval from our Cabinet to develop a process and start consultation on the new powers of High Street Rental Auctions.
- To ensure compliance and consumer confidence, we rated over 200 businesses in accordance with National Food Hygiene Ratings and Animal Welfare Licensing.
- We installed footfall cameras in our market towns to monitor activity in our towns and improve diversification in our high streets.
- Ending the year strongly, we concluded the delivery of £1.6m UK Shared Prosperity investment which unlocked an additional £3m in additional investment, addressing skills gaps, business support and through the Inspiring Communities programme.



Inspiring Communities

'We will help our residents to live safe and healthy lives by playing an active part in local communities.'

- To provide affordable, nourishing food along with wellbeing support to rural villages across the district, we launched the Pop-up Pantry with support from a range of different partners.
- In response to the need for essential support, our Household Support Fund assisted over 270 households with food, energy, clothing, and other necessities.
- To reduce anti-social behaviour and maintain a visible presence in Thetford, we introduced Safer Street Wardens who actively engage with the public, offering advice and support.
- Working with partners to improve access to vital wellbeing services, we launched The Link, a multi-agency community hub in the heart of Dereham. Service providers based at the site include Norfolk Waveney MIND, DWP, CAB, NHS and Nova Training.
- To empower and uplift the vital work of local community organisations, we awarded over £75,000 in grant funding through our Inspiring Communities Grant Scheme, helping to support projects that make a real difference at the grassroots level.
- Supporting residents facing financial difficulties, we continued to fund access to Debt Advisors in partnership with Citizens Advice.
- Recognizing the importance of health and leisure facilities, we secured £525k of grant funding from the Football Foundation and have started work on the construction of a new 3G football pitch in Thetford. Improvements to leisure facilities in Attleborough are also on track to commence in 2025.
- To support the disposal of waste in a sustainable way, we increased our trade waste customer base to over 480 local businesses.
- To address damp and mould issues in the private rental sector, we secured funding and collaborated with landlords to enhance housing conditions throughout the district as part of our Healthy Homes Project.
- To help tackle homelessness, we secured funding from the Local Authority Housing Fund and purchased 23 homes for use as temporary accommodation.
- We worked closely with local businesses to help them prepare for new food waste legislation.
- To help residents with accessibility, we approved over £3,500 of Community Transport Grants.



- To improve our service provision and reduce the risk of crisis, we're better aligning our Housing & Communities Teams and implementing a programme of service improvements.
- We continued our commitment to tackling health inequalities through a Health & Wellbeing Partnership and Integrated Care System.
- Building on from this further, we've worked with the Woodland Trust to plant 50 trees to commemorate 50 years of District Council's.
- We distributed £26,400 of Kings Coronation Grants to community groups to plant community orchards – totalling over 1,000 trees to 30 different community groups.
- Encouraging a caring approach to our local environment we secured equipment to support community litter picks across the district.
- Through our Mindful Towns initiative, we empowered communities to build resilience and thrive by delivering training sessions on bereavement, social media use, youth well-being, and mental health.
- Towards the end of the year, we expanded the Pop-Up Pantry offering and included new locations across rural communities.
- We employed Resettlement Officers to assist people with settling into new homes, reducing the risk of them becoming homeless again.
- Working in partnership with agencies, we found housing solutions for people leaving prison and other institutions.
- To continue improve the support we offer to homeless households, we implemented a new Housing Allocations Policy to ensure social housing is prioritised for those with the greatest need.
- Through our Inspiring communities programme, we funded the important work of Citizens Advice to offer extended debt and financial advice for those experiencing severe hardship.
- To support biodiversity and carbon reduction, we completed the planting of 2,400 trees at Oxburgh Hall as part of Woodland of Thanks.
- Ensuring a joined-up approach to tackling health and wellbeing challenges, we delivered the Community Network Conference with 30 organisations in attendance.
- Taking a robust approach to anti-social behaviour, we coordinated the deployment of mobile cameras for evidential purposes.
- To help vulnerable residents stay warm throughout the winter, we launched our 'Warm Packs' incentive with support from local retailers.
- We have made 16 Inspiring Communities grants totalling over £70k to support important grass-roots community activity.



Working Smarter 2035

'We are a dynamic, innovative organization that embraces new, environmentally friendly ways of working to help us put residents and businesses at the heart of everything we do.'

- To support our commitment to reducing carbon emissions and promoting sustainable energy use, we secured funding and completed the installation of high-efficiency solar panels at Dereham Leisure Centre.
- To ensure we continue to provide exceptional services that are accessible to all, we have updated key software systems including Planning, Building Control and Land Charges.
- In recognition of our commitment to creating a great workplace that attracts and retains high-calibre staff, we were shortlisted for the LGC Workforce Award.
- We adopted a comprehensive new property strategy to ensure the Council's assets are managed efficiently whilst maximizing value and effectively supporting service delivery.
- To promote the use of electric vehicles and help reduce emissions further, we have installed new EV chargers in our market towns, making sustainable travel more accessible for residents and visitors.
- Recognizing we can play a wider role in helping others reduce their carbon emissions, we've engaged with 39 businesses offering them decarbonization plans, toolkits, case studies and access to grant funding. We also introduced businesses to the Zellar application, providing them with a sustainability coaching platform.
- By directly supporting our residents, we secured new heating solutions for 75 households through the Warm Homes Discount Scheme and ECO4 grant applications—providing financial relief while saving approximately 112 tonnes of CO₂ annually.
- To improve efficiency and reduce costs, we brought all our planning services in-house.
- Continuing our commitment to ensuring our workforce is inclusive, resilient and forward-thinking, we created development programmes to help develop future leaders.
- As part of our 'Thetford: Net Zero Pathway' we are working to reduce the challenge of reducing greenhouse gases.



- Through our Breckland Cares incentive, our staff have delivered a range of activities to support White Ribbon Week, Pride Month and Carers Week.
- To continue leveraging funding to improve living conditions for residents, we secured £155k grant funding from DLUHC and NCC to deliver housing-related improvement projects.
- To further improve efficiency through technology, we continued to develop our Chatbot to include processes that cover Council Tax, Housing, Benefits and Environmental Services which are available 24 hours a day.
- We continued to use our commercial property portfolio to generate income and capital receipts that contribute to improving service provision across the Council.
- To support businesses in reducing their carbon emissions we secured £50k of investment in new Net-Zero Road mapping.
- In partnership with our waste contractor, we trialled the use of hand-held electric battery powered equipment for ground maintenance tasks.
- We launched a new dedicated food waste collection service for businesses, providing local enterprises with a practical and cost-effective solution to meet new national recycling regulations introduced on 31 March 2025.
- To help promote career opportunities, we attended events such as the Watton Jobs Fair and UEA Careers Fair.
- To help inspire young people to care for the environment, we launched our Breckland 2035 Eco Challenge Programme which engages local schools and the Youth Advisory Board to promote ideas to change behaviours and reduce carbon emissions.
- We continued to take a zero-tolerance approach to fly-tipping by using mobile cameras to help enforce against those that commit offences.
- Helping to share ideas and innovation whilst also generating income, we provided HR consultancy services to other councils.
- We achieved the highest audit rating of 'Substantial' for the audit assurance review of Climate and Sustainability.'
- Building on from this, we continued to reduce our own carbon footprint resulting in an improved Display Energy Certificate for our offices.

